



Staff Newsletter

Matthew Lymn Rose

In this issue

Company Update

from **Matthew Lymn Rose**

After a busy February, I thought it probably right to send out a short update with, mainly concerning staff movements. To start with however, Nigel, Jackie and I were all very impressed by the efforts made by each and every one of you in the snow, everyone managed to make it to work, to ensure the clients we serve together were not let down in any way- a team of drivers even set off at 7pm the night prior to a funeral in the North East to ensure we were on time! Many branches also took the initiative to put on their boots and shovel the snow away from doors, across drives, and up to mortuaries. Although not in the day job, it was something necessary for our clients, and to those of you that got stuck in we truly appreciate it.

Since the opening of Harrod House, Carlton Office has been our third busiest office, being beaten only by Nottingham and Arnold. To give some extra assistance to Mark and Mark, Lesley has been based there for a number of weeks. Lesley has now been offered a permanent position as Receptionist and Administrator, and should help free NMR to be more available to assist at Arnold when required. We do hope this is a sign of things to come following the

relocation, as it has been amazing to see the number of people who comment 'we didn't know you had an office in Carlton'.

As Brian has been alone at Radcliffe for some time, and now Lesley has been offered a role at Carlton, Jane Keetley has been asked to relocate to Radcliffe as Funeral Director.

Nikki will be without a Funeral Director at Wollaton, and Julia has volunteered to re-locate to Wollaton in the short term to cover the Funeral Directors position there, and to assist Nikki as she continues in her training.

We are looking to employ a new Funeral Director in the Nottingham office. If any one knows of a suitable candidate then please me know.

Andy Walker-Smith has decided not to return to work for the time being. Therefore, Steve Upton has moved (back!) to the Coffin Workshop, and is working alongside Brian. The mid-term intention is for Steve to take the overall responsibility to allow Brian to reduce to a four day working week.

The company has been offered the



Trade-hire

This unusual trade hire took place on Wednesday 21st March.

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Congratulations to Beth Hand on passing the RQMF Memorial Fixing Licence from the National Association of Memorial Masons

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Coroners contract for removals in Nottinghamshire. It has been discussed with the driving staff at Nottingham, and our intention is to try and cover the night time removals with the current arrangement. It will involve removals from the community to QMC, and also transfers from other FD's and other hospitals to the QMC during the day. We are recruiting extra casuals, with the intention being that if the work is as much as our highest estimate, some of these casuals would be offered full time employment.

Trade Hire

from **Luke Rogers**

When we were asked to hire four vintage cars to Francis Chappell Funeral Directors in Croydon, it was decided rather than driving all of the cars south, three of them should be loaded onto a transporter. Chris, Ian, Paul and myself drove down in YWP to chauffeur the cars at the other end.



Forever Stars Easter Egg Hunt

from **Jo Sharpe - Corporate Fundraiser, Forever Stars**

Easter Egg Hunt
 Good Friday (30th March) at 11.00am

UNSSC Club
 Nottingham
 University
 Campus

Sat Nav:
 Lepton Eaves (UNSSC)
 NG7 2QL

Easter Bonnet Parade
 Easter Cookie Decorating BBQ from 12:30pm
 Bar Opens From 12pm Face Painting

www.ForeverStars.org Forever Stars @FSFundraising Foreverstarsnotts

Guess who this is?

to **Answer on back page!**



Forever Stars is a Local Baby Loss Charity, supporting baby loss across the East Midlands. As part of our forthcoming fundraising events we are holding An Easter Egg Hunt at The UNSSC Club University Park Nottingham, and to ensure that each and every child that takes part goes away with an egg would love it if you were able to support us by donating an Easter Egg.







A W Lymn have very kindly offered to be a collection point for us during this time and each and every egg makes a huge difference to the charity.

Van updates

from **Pete Clarson**

All drivers should be aware that the Mercedes Vito removal ambulances are ‘goods vehicles’ in accordance with the highway code classifications below. The speed limits on single carriageways and dual carriageways are lower than the limits for cars.

Drivers are also reminded that company policy is that personal mobile phones should be switched off whilst at work and absolutely must be set to silent. Furthermore, handheld phones must never be used whilst driving a company vehicle as this is both against company policy and against the law.

Speed Limits		Built-up areas*	Single carriageways	Dual carriageways	Motorways
Type of vehicle		mph (km/h)	mph (km/h)	mph (km/h)	mph (km/h)
 Cars & motorcycles (including car-derived vans up to 2 tonnes maximum laden weight)		30 (48)	60 (96)	70 (112)	70 (112)
 Cars towing caravans or trailers (including car-derived vans and motorcycles)		30 (48)	50 (80)	60 (96)	60 (96)
 Buses, coaches and minibuses (not exceeding 12 metres in overall length)		30 (48)	50 (80)	60 (96)	70 (112)
 Goods vehicles (not exceeding 7.5 tonnes maximum laden weight)		30 (48)	50 (80)	60 (96)	70 [†] (112)
 Goods vehicles (exceeding 7.5 tonnes maximum laden weight) in England and Wales		30 (48)	50 (80)	60 (96)	60 (96)
 Goods vehicles (exceeding 7.5 tonnes maximum laden weight) in Scotland		30 (48)	40 (64)	50 (80)	60 (96)

* The 30 mph limit usually applies to all traffic on all roads with street lighting unless signs show otherwise.
[†] 60 mph (96 km/h) if articulated or towing a trailer.

Congratulations

to **Tracey and family** on the arrival of a first grandchild



Luna Christine Dunkley
 Born – 25th February 2018 at 4.31pm
 Weighing 7lb 14oz

Lets Talks About Loss

from **Beth Rowland**

I have recently met with Jackie and Emma to talk about my new project. I am a 23 year old who has been living in Nottingham for four years, who has started a support network for young people who have been bereaved the project is called Let’s Talk About Loss. I lost my mum to cancer in 2015 and found that there were no charities either locally or nationally who helped young people specifically with their grief. Let’s Talk About Loss caters for young people aged 16-30 who have lost anyone close to them at any stage in their life, and aims to help those young people talk honestly and openly about bereavement.



Let’s Talk About Loss is primarily a website where young people can submit blog posts, talking about their experiences of bereavement and sharing tips that may help other young people. I have also started running meet-ups in Nottingham for young people who want to talk about grief and meet others who have experienced the same thing.



The first meet-up in March was a huge success and another is planned for May 2018.

I am keen to show young people that grief does not have to be lonely, isolating or confusing, but that there are other young people who know how it feels to lose a loved one and can support and guide you through the journey by sharing their own experiences. If you know anyone who you think may benefit from the services provided by Let’s Talk About Loss, please send them to www.letstalkaboutloss.co.uk or ask them to email letstalkaboutloss@gmail.com to get in touch with me.

Best Practice of the Month

chosen by Nigel, Jackie and Matthew Lymn Rose

Congratulations to Pete Jeffery who has won this months Best Practice award.

Pete Jeffery was nominated by Nigel Lymn Rose and also Matthew Lymn Rose for..

NLR - 'Pete Jeffery and Artur for building and tiling a vault in a day and a bit when Doncaster council wanted three weeks'

MLR - 'I would like to nominate Pete (and Artur unofficially) for building a vault in a day when Doncaster Metropolitan Borough Council couldn't manage it, and a travelling family were about to be let down'

Pete was also nominated by Mark Chapman

'Please could I nominate Pete Jeffery? He came to Osmaston and had to unblock the drains here that were awful and was not pleasant in any way. He was determined to not let the problem beat him and spent the



best part of two days dealing with the issue. He is definitely an unsung hero and I felt he deserved to be nominated on all the hard work he does, some of which is not pleasant.'

Ben Harwood has been nominated by Jane Keetley

'I would like to nominate Ben who works in the yard cleaning the cars. Ben is so helpful if you need anything he will always be happy to help you.'

Trade hire to Lodge Brothers

from Ian Richardson



Flypast

from Sharon Baguley

Following a request from a family, I organised this fly past for a funeral that Matthew was conducting. By all accounts, the family were really pleased with it.



'George Durant our legend'

Motorcycle and Bus

from Paul Sinclair



The Leprechann is Mansfield Woodhouse
Driver - Eugene Coyle